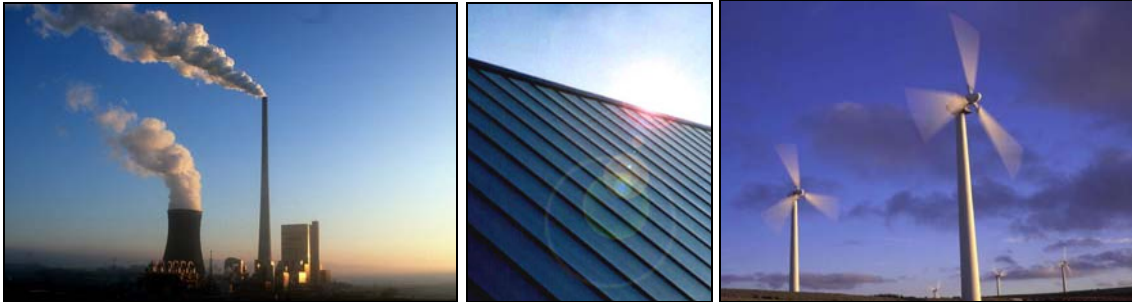


elders consulting engineers llp



SUSTAINABILITY POLICY

SUSTAINABILITY POLICY

1.0 GENERAL POLICY

- It is the policy of the Practice that all staff should strive to minimize the environmental impacts of their actions
- Elders provides mechanical, electrical, public health, and IT design and project management services to a wide spectrum of clients. We strive, wherever possible, to ensure that our designs embody appropriate and effective technologies that minimize environmental impacts.
- Elders is committed to the protection of the environment and promotion of sustainable development. We endeavour to minimize the environmental impact of our business activities and to positively influence those we work with to ensure that, where appropriate, sustainable technologies are successfully and cost-effectively integrated into any project.
- We are committed to the implementation of building integrated renewable energy and adopt a holistic and sustainable engineering design approach as we believe that this offers best long-term value for our clients.
- Elders uses its skills and influence to improve the built environment and to maintain the integrity and quality of the natural and cultural environments.
- Elders works with clients, suppliers, contractors, regulators, professional bodies and the community at large to raise the environmental standards of the industries in which it operates.
- Elders conduct energy surveys to help organisations make energy savings and reduce their CO₂ emissions.
- Our staff complement provides a range of talents with a good cross-section of professional qualifications and experience. Our specific Sustainable Design capabilities are listed below:
 - Combined Heat & Power & Community Heating
 - Natural Ventilation
 - Heat pumps/heat recovery
 - Displacement Ventilation
 - Passive solar design
 - Solar Hot Water Systems & Photovoltaics
 - Building Integrated Wind turbines
 - Reclaimed water & water conservation

2.0 APPLICATION OF THE POLICY

- The Directors are responsible for applying the policy, and for monitoring its application. All day to day aspects requiring attention should be directed to one of the Directors.